Screening Requirements for Student Placement at Halifax Health

Dear Student,

We are thrilled that you are interested in gaining experience at Halifax Health as part of your educational journey towards your career goals.

Here at Halifax Health, we take great pride in supporting students and learning, but our greatest priority is ALWAYS the well-being of our patients. In order to ensure that we are providing both a quality learning experience for our students, as well as a safe environment for those trusting us to provide their healthcare, we require a number of documents and screenings prior to placement approval.

After applying for student placement at Halifax Health, you will receive an email with next steps if you are approved to move forward in the process. However, if you would like to start gathering these required forms and records proactively, they are listed below. Please note, we typically do not advise students to purchase a background check or drug screening until they know their rotation has been approved, but gathering existing documents may expedite the vetting process.

□ **Level 1 Background Check**

There are many different kinds of background checks. Halifax Health requires documentation on the following and must be current within the past 12 months on:

- Any felony conviction(s);
- Any misdemeanor(s);
- Statewide Criminal History;
- Residency history of seven (7) years;
- Social Security number(s);
- Any registration with the Nationwide Sexual Offender and Predator Registry;
- Any registration with the Nationwide Healthcare Fraud and Abuse Scan

□ **Level 2 Fingerprinting**

Background check results must be made available to Halifax Health, and results must be current within the past 12 months. If you are unsure where or how to obtain a Background Check or Drug Screening, please refer to the *Hints & Resources* located on the Student Placement website.

□ **Urine Drug Screening**

- A negative urine drug screen is required for all applicants starting a rotation. This drug screen should be at minimum, a **10 panel drug screen** and have been completed **within 120 days** of the start of the student placement. If multiple rotations will be completed through the facility for the same degree program, then only one drug screen at the beginning of the first rotation will be required.

The above background check and drug screening services must be completed at the university's/college's or student's expense.

Medical and Drug Screening Requirements for Student Placement at Halifax Health

Students must also provide documentation that he/she has received the following vaccinations below according to the criteria outlined for each vaccine:

□ **Varicella (Select which apply)**

□ Documentation of 2 doses of Varicella **or**

□ A positive titer or the laboratory record from the they laboratory which did the test **or**

□ Vaccine or a record from a clinic or a physician

□ Documented proof from the patient's physician that had the disease

□ **Measles, Mumps, Rubella (MMR) (Select which apply)**

□ Documentation of 2 doses of the MMR vaccines given at least one month apart or titers proving immunity **or**

□ Documentation of having the disease(s) **or**

□ Born prior to 1957

□ **Hepatitis B (Select which apply)**

□ Documentation of 3 doses completed series of Hepatitis B **or**

□ Proof that the series has been started if the series has not been completed **or**

□ A positive titer proving immunity

□ Signed declination

□ **Influenza/Flu**

- Documentation of one dose of influenza vaccine annually required for student placements occurring September 1 through March 31.
- Signed Halifax Health declination form

□ **COVID 19 Vaccine**

- IF VACCINATED, Provide Proof of vaccination (CDC Vaccination Card, documentation of vaccination from healthcare provider or EHR, or state immunization system record), including manufacturer
- Signed Halifax Health declination form

□ **Tuberculosis skin testing (TST) or PPD**

- You must provide documentation of a PPD that will remain current throughout the course of your placement (s) at Halifax Health/Hospice.
- Skin testing must be repeated annually to monitor for a change in immunity to TB due to exposure to TB. In the case of a past positive PPD the PPD should not be repeated however a chest x-ray is done to rule out radiographic evidence of active tuberculosis disease. A quantiferon blood test within 1 year and a negative Tuberculosis Screening Questionnaire done within 30 days also meets the requirement.
- If a chest x-ray is completed it should be performed within a year and a Tuberculosis screening questionnaire should be completed within 30 days.

The medical screening services listed above must be completed at the university's/college's or student's expense.

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